

# MEMORANDUM OF UNDERSTANDING (MoU)

Between  
Saarosh ADR Centre (SADRC), Pakistan  
and  
Australian Dispute Resolution Association (ADRA), Australia

This MoU is made on this 30<sup>th</sup> day of October 2025, between:

Saarosh ADR Centre (SADRC), a registered Alternative Dispute Resolution institution based in Islamabad, Pakistan, represented by its CEO, Dr. Sanaullah Aman (hereinafter referred to as the "First Party"),

AND

Australian Dispute Resolution Association (ADRA), a premier ADR organization based in Sydney, Australia, represented by its Co-Presidents, Dr Katherine Pavlidis Johnson and Mr Geoff Charlton (hereinafter referred to as the "Second Party").

The First Party and Second Party are hereinafter collectively referred to as the "Parties".

## Article 1: Purpose and Objectives

This MoU is intended to promote mutual cooperation and understanding between SADRC and ADRA to advance the practice of Alternative Dispute Resolution (ADR) in Pakistan, Australia, and the broader Asia-Pacific region.

Objectives include:

- Promoting collaboration in the fields of mediation, arbitration, and conciliation.
- Organizing joint training programs, workshops, and international conferences.
- Facilitating the exchange of ADR experts, academic materials, and case studies.
- Promoting awareness and education on peaceful dispute resolution across the Global South.
- Enhancing participation in global ADR networks such as the Global South Arbitration Alliance (GSAA).

## Article 2: Responsibilities of Saarosh ADR Centre (SADRC)

- Develop and organize capacity-building programs in collaboration with ADRA.
- Facilitate participation of Australian ADR professionals in seminars and events hosted in Pakistan.
- Provide institutional and logistical support for joint research, publications, and training

initiatives.

- Promote ADR's mission and values through its ADR outreach activities in Pakistan.

#### Article 3: Responsibilities of Australian Dispute Resolution Association (ADRA)

- Collaborate with SADRC for knowledge-sharing and professional exchange programs.
- Promote mentorship and guidance for SADRC professionals seeking ADR accreditation in Australia.
- Initiate academic and outreach collaboration through joint events, publications, and participation in international ADR forums.
- Encourage Australian ADR professionals to engage with SADRC's international ADR and educational initiatives.
- Contribute to ADR policy dialogue and advocacy activities led by SADRC.


#### Article 4: Mutual Commitments

- Conduct all cooperative activities under this MoU with transparency, equality, and professionalism.
- Maintain confidentiality in all shared information and communications.
- Encourage cultural understanding and academic partnerships between both organizations.
- Review the progress of collaboration annually and identify new opportunities for partnership.


#### Article 5: Duration and Amendment

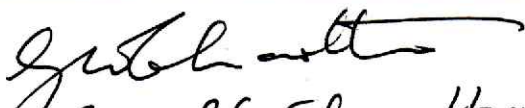
1. This MoU shall remain valid for a period of three (3) years from the date of signing.
2. Any modification or amendment to this MoU shall be made in writing and signed by both Parties.
3. Either Party may terminate this MoU by giving a 30-day written notice to the other.

#### Signatures:

Dr. Sanaullah Aman CEO Saarosh ADR Centre (SADRC) Islamabad, Pakistan +92-300-8659833	Dr Katherine Pavlidis Johnson and Geoff Charlton Co-Presidents Australian Dispute Resolution Association (ADRA) Sydney, Australia
	 (Katherine Johnson)

Witnesses:

1. Ashley Wood 
2. \_\_\_\_\_

  
(Geoff Charlton)